GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1785
ANSWERED ON:09.12.2015
Public Enterprises Selection Board
Premachandran Shri N.K.

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government proposesto strengthen Public Enterprises SelectionBoard (PESB);

(b) if so, the details thereof and thefunctions of PESB;

(c) whether the PESB has made certainrecommendations about the appointmentand qualification of CMDs and functionalDirectors of CPSUs;

(d) if so, the details thereof and the stepstaken to implement the recommendationsof PESB; and

(e) whether the Government hasreceived representations in this regard and if so, the details thereof and the action takenthereon?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR.JITENDRA SINGH)
(a) and (b): The objectives and functions of the Public Enterprises Selection Board (PESB) revised after a comprehensive review vide Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training's Resolution No. 27(21)-EO/86(ACC) dated 3rd March, 1987 inter-alia provide that functions of the PESB shall be:

(i) To be responsible for the selection and placement of personnel in the posts of Chairman, Managing Director or Chairman-cum-Managing Director (Level-I) and Functional Director (Level-II) of PSEs as well as in posts at any other level as may be specified by the Government;

(ii) To advise the Government on matters relating to appointment, confirmation or extension of tenure and termination of the services of personnel of the above mentioned levels;

(iii) To advise the Government on the desired structure at the Board level, and for senior management personnel, for each PSE or group of PSEs;

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(iv) To advise the Government on a suitable performance appraisal system for both the PSEs and the managerial personnel in such enterprises;

(v) To build a data bank containing data relating to the performance of PSEs and its officers;

(vi) To advise the Government on formulation and enforcement of a Code of Conduct and Ethics for managerial personnel in PSEs;

(vii) To advise the Government on evolving suitable training and development programmes for management personnel in PSEs.

There is no decision to further strengthen PESB.

(c) to (e):No recommendations regarding the policy related to the appointment and qualification of CMDs and Functional Directors of CPSEs have been received from PESB. Representations/suggestions received from time to time regarding, inter-alia, criteria of shortlisting of candidates, State PSUs etc. have been taken note of.

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